



Policy on the Role of the Rural Artists Against Hate Board

DATE OF EFFECT: 11-26-2025

LAST REVISED: 11-26-2025

PURPOSE & SCOPE

This policy clarifies the role of the RAAH Board of Directors in the governance of the organization. It serves as a guide for Board agendas and interactions with the artists and broader community.

OVERALL ROLE OF THE BOARD

The Board provides proactive leadership and direction that reflects the purpose of Rural Artists Against Hate (RAAH).

Board members will act honestly and in good faith, keeping the organization's best interests as a whole at the forefront of their work. They will exercise their duty of care and comply with the organization's by-laws and policies.

Through shared leadership with the artists, the Board fulfills three core functions: Strategic, Fiduciary, and Generative.

Other Functions:

- **Leadership Oversight:** The Board ensures the success of the organization's leadership through the recruitment, retention, and succession of the Board itself.
- **Community Relations:** The Board acts as ambassadors for the organization by advocating for the organization's change agenda within the broader community while strengthening relationships that legitimize and support RAAH's purpose and impact.

STRATEGIC & GENERATIVE DIRECTION

The Board plays a key role in guiding the organization's direction in collaboration with shared leadership. The Board focuses on the long-term vision of RAAH, ensuring that all activities align with the organization's mission, vision, and values.

FIDUCIARY RESPONSIBILITIES

The Board sets and monitors policies to safeguard the interests of the organization, in order to ensure trust and confidence from community, funders, and interest parties. These responsibilities include:

- **Legal Compliance:** The Board is responsible for ensuring that the organization's operations are in compliance with all relevant laws, regulations, and reporting requirements.
- **Risk Management:** The Board will identify and assess potential risks to the organization, including financial, reputational, and legal risks, and ensure that appropriate mitigation strategies are in place.
- **Financial Oversight:** The Board is accountable for the financial health of the organization and will ensure proper financial controls and oversight are in place.

MONITORING AND EVALUATION

The Board will monitor the implementation of this policy through an annual Board, Committee/Board Working Group, and Peer evaluation process, together with periodic surveys of its members.

