

## Terms of Reference: Director at Large

DATE OF EFFECT: 11-26-2025

LAST REVISED: 11-26-2025

### PURPOSE & SCOPE

The Directors at Large serve as members of the Board of Directors and contribute to the strategic governance and overall success of Rural Artists Against Hate (RAAH). Directors at Large provide guidance, support, and oversight in achieving RAAH's mission of transforming hate symbols into powerful works of art. While they may not hold specific executive committee responsibilities, their input, advice, and involvement are crucial in guiding the organization's initiatives and activities, including supporting the artist network and community engagement.

### KEY RESPONSIBILITIES

- Governance and Oversight:
  - Actively participate in Board meetings, contributing to decision-making and ensuring that RAAH operates in alignment with its mission, values (Inclusivity, Creativity, Respect for Public Art, Healing and Connection, Compassion), and bylaws.
  - Provide input on the overall strategic direction of the organization, helping to shape policies, goals, and initiatives that promote RAAH's vision.
  - Work collaboratively with other Board members to ensure that the organization adheres to its legal and regulatory obligations, including ensuring financial integrity and transparency.
  - Assist in the review and evaluation of the organization's activities and performance in relation to its mission and objectives.
- Committee Involvement:
  - Directors at Large may be assigned to one or more standing or ad hoc committees (e.g., HR & Governance, Finance) as necessary, where they will provide support, guidance, and input on committee work.
  - Contribute expertise, advice, and recommendations to committees, working with other Board members and volunteers to advance organizational initiatives.
  - Participate in the review and development of policies, procedures, and organizational strategies as part of Board and committee discussions.
- Advocacy and Representation:
  - Serve as ambassadors for RAAH within the broader community, promoting the organization's mission, programs, and services, including the artist network and the impact of transformed spaces.
  - Actively engage in efforts to raise awareness about the organization, including helping to promote events, campaigns, and fundraising initiatives.
  - Use their personal networks and expertise to create opportunities for community partnerships, resource development, and organizational visibility.
- Financial Oversight:
  - Actively participate in discussions around budgeting, financial planning, and resource allocation, ensuring that the organization's financial practices support its mission and goals, including artist compensation and "Paint Go Kits."
  - Contribute to the review and approval of financial statements and reports provided by the Treasurer and the Finance Committee (if applicable), ensuring the organization's financial integrity.

- **Support and Mentorship:**
  - Offer support and mentorship to other Board members, particularly new members or those working on specific projects.
  - Contribute to building a positive Board culture and maintaining strong working relationships among the Board members and organizational interested parties.
  - Be available to provide advice and guidance to the Chair, Co-Chair, Administrator, Treasurer, and other Board members on various issues that arise.
- **Support Fundraising and Development Efforts:**
  - Actively participate in fundraising and resource development activities, including donor cultivation, grant writing, and fundraising campaigns, to support RAAH's financial sustainability.
  - Support the organization's efforts to identify new funding opportunities and contribute to the successful acquisition of resources to support the mission.
  - Assist in the planning and execution of fundraising events and community outreach activities.

### **REQUIREMENTS OF THE ROLE**

- Directors at Large are expected to attend regular Board meetings (at least quarterly), in accordance with the attendance guidelines.
- Directors at Large are encouraged to attend any additional committee or special meetings related to specific organizational initiatives or activities.
- Directors at Large should make an effort to participate in relevant events, fundraising activities, and volunteer opportunities, as appropriate.

### **EXPRESSION OF INTEREST**

- Individuals who are interested in participating as a Director at Large but are unsure of role and skill set required are encouraged to connect with the RAAH Board to attend a meeting and/or meet with a Director/Officer to answer questions
- RAAH welcomes Directors at Large of all skill and experience levels

### **TERM OF OFFICE**

- Directors at Large shall serve a term of 1 year, with the possibility of reappointment for subsequent terms as determined by the Board. Directors at Large are expected to commit to regular attendance and active participation during their term.

### **AUTHORITY AND REPORTING**

- Directors at Large shall serve a term of 1 year, with the possibility of reappointment for subsequent terms as determined by the Board. Directors at Large are expected to commit to regular attendance and active participation during their term.